



2025 Annual Meeting of Stockholders
Friday, June 20, 2025

RULES AND PROCEDURES

FOR THE CONDUCT OF THE ANNUAL MEETING

Welcome to the 2025 Annual Meeting of Stockholders (the "Annual Meeting") of NextCure, Inc. (the "Company"). In the interest of a productive and orderly meeting, we thank you for your cooperation in observing the following rules and procedures:

1. The Company's bylaws describe requirements for meetings of stockholders, and the Annual Meeting will be conducted consistent with those requirements.
2. Only stockholders as of the close of business on April 23, 2025, the record date for voting at the Annual Meeting, or their duly authorized proxies, are entitled to submit questions and vote at the Annual Meeting. To vote or submit questions, you must login to the Annual Meeting website as a stockholder by entering the 16-digit control number you received with your proxy materials. If you have already voted your shares, your vote has been received and there is no need to vote again, unless you wish to revoke or change your vote. Only ballots submitted before the polls close will be counted.
3. The Chair of the board of directors of the Company will preside as Chair of the Annual Meeting (the "Chair"). The Chair will conduct the Annual Meeting in the Chair's discretion and in accordance with the organizational documents of the Company, applicable law, and these Rules. Rulings on matters of procedure will be made by and in the discretion of the Chair.
4. The only business matters to be conducted at the Annual Meeting are the matters set forth in the Notice of Annual Meeting of Stockholders and 2025 Proxy Statement dated April 25, 2025.
5. We welcome comments and questions from stockholders. An opportunity will be provided to submit written comments and questions immediately before and during the Annual Meeting using the "Ask a question" text box on the Annual Meeting website.
6. To allow us to address comments and answer questions from as many stockholders as possible, we ask that you please limit yourself to one comment or question per stockholder. We will do our best to address as many comments and questions as we can during the indicated time. Questions or comments from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and addressed together.
7. Stockholders' views, constructive comments and criticisms are welcome, but the Chair will not address comments or questions that, among other things:
 - are irrelevant to meeting matters or the business of the Company;

- relate to material non-public information of the Company;
 - repeat statements made by another stockholder;
 - include derogatory references to individuals or are otherwise in bad taste;
 - relate to personal grievances;
 - relate to personnel matters;
 - relate to pending or threatened litigation;
 - relate to a matter of individual concern that is not a matter of interest to stockholders generally; or
 - are otherwise out of order or unsuitable for the conduct of the Annual Meeting as determined by the Chair or secretary of the meeting in his reasonable judgment.
8. Conduct that is not in compliance with these rules and procedures or that is otherwise not appropriate will not be permitted.
 9. In the event of technical malfunction or other significant problem that disrupts the Annual Meeting, the Chair may recess or expedite the Annual Meeting, or take such other action that the Chair determines is appropriate in light of the circumstances.¹
 10. If you encounter any technical difficulties accessing the Annual Meeting website or during the virtual meeting, please call: (844) 986-0822 (toll-free) or (303) 562-9302 (international). Technical support will be available starting fifteen minutes prior to the start time of the Annual Meeting.
 11. Recording of the Annual Meeting is prohibited. A replay of the Annual Meeting will be available at www.virtualshareholdermeeting.com/NXTC2025 24 hours after completion of the Annual Meeting and will be available for approximately one year from the date of the Annual Meeting.

We appreciate your participation and observance of these rules and procedures.

¹ In the unlikely event that technical issues prevent the Chair from hosting the meeting within thirty minutes of the time for which the meeting was called or in the event that the Chair determines to adjourn the meeting as a result of technical malfunction or other significant problem that disrupts the meeting prior to the conclusion of the formal items of business, the meeting shall be adjourned, to reconvene at 3:30 p.m. EDT on Friday, June 20, 2025 at 9000 Virginia Manor Road, Suite 200, Beltsville, Maryland 20705, solely for the purpose of adjourning it to a later, to be determined time to reconvene virtually. We would then make a public announcement regarding the date for convening the virtual meeting and conducting the business of the meeting.